

NATIONAL DEFENCE AS COURSE IN THE INSTITUTES OF HUNGARIAN HIGHER EDUCATION

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Abstract: National Defence as a course offered in the form of e-learning in the institutes of Hungarian higher education has the purpose to support national defence in general, to offer opportunity for those who have an interest in military related topics, and to recruit potential candidates for the Hungarian Defence Forces. This article provides the reader with a short overview about the course's legal background and introduces major findings of an empirical research conducted among those who have participated in this course. The introduction of research data serves the purpose to highlight the practical importance of market segmentation.

Keywords: Hungarian Defence Forces, voluntary force, military recruitment, upper education, market segmentation.

AUTONOMY, A THREAT OR AN OPPORTUNITY? CASE STUDY

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Abstract: The present article is an attempt to provide an answer to a question whether the actions on behalf of obtaining autonomy for Upper Silesia by members of the Silesian Autonomy Movement (SAM), are a threat to, or an opportunity for the Republic of Poland (RP). Before moving on to the principal topic, the author is going to present the research methodology and familiarize the reader with the most important facts about the history of Silesia. Then, the author shall attempt to define the term autonomy. The reader will become familiar with the goals, structure and activities of the Silesian Autonomy Movement. Finally, specific examples of events will be provided along with results of sociological research. The whole will be summed up.

Keywords: Upper Silesia, Silesian Autonomy Movement, autonomy, threat, opportunity.

SOME RESULTS OF CURRENT EXPLORATION PERCEPTION OF CULTURE IN ORGANIZATIONS

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Abstract: This paper presents some results of the research outputs which was realized in 2015 and was attended by 502 respondents. The research was focused to perception of culture in organizations and the aim of our research was to identify some differences between perception of organizations culture depending on sex and education. The obtained results of monitoring organizational culture showed differences in perception for employees with secondary school graduates and employees with university education. It is likely that respondents with higher education to the culture in the organization look more critically and expect it to improve.

Keywords: Human resources, perception, organizational structure.

IT SUPPORT OF COMMANDERSHIP AND CRISIS MANAGEMENT

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Abstract: The article refers to IT technology in support of command and crisis management. Information has become one of the basic components of a civilisation change, mainly due to the rapid use of the technological advancement. Possession of information has become the precondition of increasingly better as well as safer existence. In the theory of organisation, information is the content which the sender communicates to the recipient. The source of information is the object which communicates the state of the system in a way that is understood by the recipient. The importance of information within the system of organisation is unquestionable as managing the organisation is usually reduced to permanent decision making on a management level. Information is therefore an essential component and the basis of management. It integrates the managerial functions and all tasks and objectives for the implementation of which the organisations are established. With the increase of complexity of the issue of decision-making, the needs of decision makers grow. IT technology support decision-making process of command and crisis management.

Keywords: Crisis management, IT support of commandership.

RUSSIA'S HYBRID WAR

Mirosław BANASIK

Abstract: The article presents itself an attempt of assessment theory and practice of hybrid warfare exploited by the Russian Federation (RF). It presents the conclusions resulting from the National Security Strategy and the military doctrine. It sums up the methods and solutions of the armed forces RF as well as forecasts their role in reaching future political goals.

Keywords: Russian Federation, Armed Force, National Security Strategy, Military Doctrine, hybrid warfare, threats, security.

STRATEGIC MANAGEMENT WITHIN THE REALMS OF THE POLICE RELATED ORGANISATION

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Abstract: The paper regards the concept of strategic management which is analysed through the prism of the implementation of its fundamental assumptions in the current operation of the police related organisations. Rules and trends of strategic management and planning at the central level of the management of such institutions, among others, were discussed in the paper. In addition, it describes principles to improve the quality assurance system of managing a police related organisation. The text has been written within the framework of the implementation of the project No. DOB-BIO7/03/01/2015 entitled: 'Creation of an IT system supporting communication in the police and other services subordinate to the Ministry of the Interior in terms of internal security' funded by the National Centre for Research and Development.

Keywords: Strategic management, security forces, Poland.

SECURITY OF THE STATE, HOW TO PROVIDE IT?

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Abstract: The ultimate goal of each state is to ensure the safety of its citizens. In view of the fact that nowadays there are many threats, it is necessary to build the internally and externally safe environment. It is also essential to search for new solutions owing to which it will be possible to resist threats and minimise the effects of their occurrence.

Keywords: Security, danger, system, state, strategy.